

## DOES CUPE 3903 REALLY WANT TO SETTLE THIS DISPUTE?

### What happened this week?

On the evening of Tuesday, November 11th, CUPE 3903 invited the government mediator and the Employer to meet on Thursday, November 13th. The Union asked for this meeting in order to present a framework proposal which it claimed would be fair and equitable. The Union indicated that this framework could provide a basis for settlement of the strike.

In that context, the Employer agreed to meet with the Union.

However, at the meeting the Union:

- did not present any framework proposal;
- did not amend any of its 150 outstanding demands;
- did not modify a single one of the economic proposals it previously tabled.

Rather than presenting a framework proposal, the Union instead commented on a few outstanding matters, most of which the Employer had previously addressed in earlier meetings. Nonetheless, the Employer provided written responses to the few questions that the Union raised.

As a result, the Union's demands remain unchanged, with a total cost of 41% over two years. The cost of these demands is almost \$26 million.

The University, in its concern for the 50,000 students affected by the strike, expresses its strong disappointment that the Union raised expectations among all parties but then did not present a framework proposal at the Thursday meeting.

### What was the mediator's assessment of the Thursday meeting?

**The mediator advised both parties that in his assessment, there would be no productive use in further meetings at this time.**

### The University Repeats Its Offer of Binding Arbitration

With the University offering wage increases of **9.25% over three years** and the Union still demanding **41% in wage, benefit and other economic increases over two years**, it is clear that the parties remain far apart. The University's proposal for binding arbitration is the fastest way to get students back in class.

**Binding arbitration is the quickest way to get our 50,000 students back to class NOW.**

### Further Updates

The University administration will continue to communicate frequently with students, faculty and staff. We will make every effort to provide the University community with timely information and instructions relating to strike procedures and the implications for students and employees of the CUPE Local 3903 strike.

Future updates will be provided as new developments occur. You may view updates at <http://webapps.yorku.ca/negotiationsupdates/Updates.aspx?a=CUPE3903>