

Form B-92

File No.: 3028-08 -RV

LABOUR RELATIONS ACT, 1995

NOTICE OF TAKING OF VOTE

A request has been made to the Minister of Labour by your employer for a vote of all employees in the bargaining unit as to the acceptance or rejection of the last offer received from the employer by your local union. Section 42(1) of the Labour Relations Act, 1995 reads in part as follows:

"(1) Before or after the commencement of a strike or lock-out, the employer of the employees in the affected bargaining unit may request that a vote of the employees be taken as to the acceptance or rejection of the offer of the employer last received by the trade union in respect of all matters remaining in dispute between the parties and the Minister shall, and in the construction industry the Minister may, on the terms that he or she considers necessary direct that a vote of the employees to accept or reject the offer be held and thereafter no further such request shall be made."

Accordingly, the Minister of Labour has appointed me to conduct a vote with respect to your employer's last offer. You will be asked to vote by secret ballot on the acceptance or rejection of that offer.

TIME AND PLACE OF TAKING VOTE

Voters may cast ballots at their proper polling place at any time during the period in which voting is to take place. The vote will be taken at the following time and place:

Date: Monday, January 19, 2009

Hours: 9:00 A.M. to 1:00 P.M.
3:00 P.M. to 7:00 P.M.

Place: Hotel Novotel, Ballroom, 2nd Floor, 3 Park Home Avenue, North York, Ontario

Date: Tuesday, January 20, 2009

Hours: 9:00 A.M. to 1:00 P.M.
3:00 P.M. to 7:00 P.M.

Place: Hotel Novotel, Ballroom, 2nd Floor, 3 Park Home Avenue, North York, Ontario

Note:

Hotel Novotel is located beside the North York City centre subway station on the Yonge Line of the TTC. Disability access is not available at this location.

Accessible subway stations are located at Yonge and Sheppard and at Yonge and Finch subway stations. Accessible Shuttle Service will be provided by York University coming and going from Yonge and Finch and from Yonge and Sheppard Subway stations to Hotel Novotel continuously throughout the voting hours.

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FORM OF BALLOT

The ballot that will be provided to voters contains the following question:

ARE YOU IN FAVOUR OF ACCEPTANCE OF THE OFFER LAST RECEIVED BY YOUR TRADE UNION FROM YOUR EMPLOYER?

ÊTES-VOUS EN ACCORD AVEC L'ACCEPTATION DE LA DERNIÈRE OFFRE QUE VOTRE SYNDICAT A REÇU DE VOTRE EMPLOYEUR?

The ballots will be counted immediately after the closing of the poll, in the presence of officers of your local union and of your employer. The vote itself will be conducted under the supervision of a Returning Officer appointed by me from the staff of the Ontario Labour Relations Board. The Returning Officer is the person to whom any inquiry with respect to the voting procedure should be directed.

DO NOT SIGN, NUMBER OR OTHERWISE MARK YOUR BALLOT IN SUCH A WAY AS TO REVEAL YOUR IDENTITY. VOTERS ARE ENTITLED TO VOTE WITHOUT INTERFERENCE, RESTRAINT OR COERCION.

THIS NOTICE IS TO BE KEPT POSTED AND NOT REMOVED OR DEFACED UNTIL THE VOTE HAS TAKEN PLACE.

DATED January 13, 2009



Tim R. Parker

Registrar
Ontario Labour Relations Board