Post-Doctoral Visitorship in Employment Standards Enforcement

A research partnership studying employment standards enforcement, under the academic direction of Professor Leah F. Vosko, Canada Research Chair in the Political Economy of Gender & Work, Political Science, Faculty of Liberal Arts and Professional Studies, York University, is pleased to announce a competition for a Post-Doctoral Visitor (PDV) position, tenable at York University for the 2017-2018 academic year.

The partnership invites applications from, in particular, interdisciplinary scholars who have earned a doctorate in the Social Sciences or Law and have a research background in fields such as work & society, gender & work, labour studies, or political economy. The PDV will participate in a research partnership involving community legal clinics, worker centres, a private law firm, the Ontario Public Service Employees Union, the Law Commission of Ontario, the Ministry of Labour, and academic researchers from seven Canadian universities. The focus of the research is the enforcement of employment standards in Ontario (i.e., minimum conditions in areas such as wages, working time, and vacations and leaves). The partnership aims to map the nature and scope of ES violations, document enforcement practices in order to identify regulatory challenges, and develop alternative models of enforcement that may be applied in Ontario and other jurisdictions in Canada and internationally.

The successful candidate will have strong statistical analysis skills that can be applied to social science research questions. These should include direct experience working with large survey or administrative datasets and excellent data management skills. Knowledge of statistical analysis software (such as SPSS, Stata, or R) is required. A familiarity with survey design, policy analysis, and qualitative research methods is an asset. The PDV may also devote part of his or her time to a project associated with the research partnership involving the construction of a cross-national research database on employment standards.

Graduate level training in quantitative and/or qualitative social science research methodology is required. Once the PDV is established in their position, he or she will have opportunities to collaborate on publications, participate in conference presentations, and engage in other forms of knowledge mobilization.

The PDV will receive an annual salary of $46,410, office space at York University, use of a computer and full access to York University libraries. She or he will be supervised by Professor Leah F. Vosko and will work closely with lead community and university based researchers in the Research Partnership as well graduate and undergraduate students.

Applications will be reviewed starting on August 1, 2017 for a position to commence September 5, 2017 (or to be negotiated). Applicants should forward a cover letter, a brief research statement, curriculum vitae, and a writing sample, as well as have three confidential academic letters of reference in one PDF document (except for reference letters which may be sent separately by referees) to Heather Steel at hsteel@yorku.ca. All correspondence should be addressed to:

Professor Leah F. Vosko  
Canada Research Chair in the Political Economy of Gender and Work  
618 (Gender and Work Unit)  
Kanefn Tower  
York University
Applications from non-Canadian scholars, as well as scholars with diverse work experience in public sector organizations or NGOs, are welcome.