

JOB DESCRIPTION FOR A POSTDOCTORAL VISITOR AT YORK UNIVERSITY

Job Information	
Position Title	Postdoctoral Fellow in Evaluating Day Programs for Individuals Living with Dementia
Category	Postdoctoral Visitor
Supervisor(s)	Matthias Hoben
Unit	Faculty of Health, School of Health Policy and Management
Location	Keele Campus, York University
Background	
<p>The postdoctoral trainee will be situated within the research program of the Helen Carswell Chair in Dementia Care. This program of research evaluates how day programs for older adults living with dementia impact day program recipients, their family/friend caregivers, day program staff and managers, and the healthcare system. Many older adults living with dementia attend day programs for parts of the day, while returning to their homes overnight. By providing a range of supports and services, day programs aim to assist older adults living with dementia to maintain, restore or improve their health, social, physical and cognitive functioning, and to maintain the highest level of independence possible. They also provide respite to caregivers during daytimes and allow them to continue working a paid job. Ultimately, the intention is to prevent or delay admissions to facility-based continuing care and to enable older adults living with dementia to remain in the community for as long and as safely as possible. However, we lack evidence on whether day programs for older adults living with dementia work as intended. The program research applies an integrated knowledge translation approach, collaboratively integrating a variety of knowledge user stakeholders throughout all phases of the research process. Knowledge user stakeholders include individuals living with dementia, their family/friend caregivers, day program stakeholders, organizations advocating for older adults living with dementia (e.g., Alzheimer Societies or CanAge), organizations advocating for family/friend caregivers (e.g., Family Councils of Ontario), and health policy makers. The research is guided by the Helen Carswell Chair in Dementia Care Advisory Committee, formed by 20 knowledge user stakeholders. The research team includes early-career, mid-career and senior investigators from various Canadian provinces, the US and Europe, as well as trainees of all levels. Framed by a realist evaluation lens, the program of research includes literature reviews, environmental scan methods, quantitative methods (use of population-based administrative health data, survey data, clinical assessments) and qualitative methods (semi-structured interviews, focus groups, ethnographic observations). The postdoctoral trainee will be involved in all these activities, giving them the opportunity to further develop their research skills, expand their professional networks and receive comprehensive mentorship by a unique group of researchers and knowledge users.</p>	
Overall Purpose of Postdoctoral Position	
<p>As a postdoctoral trainee with the Helen Carswell Chair in Dementia Care program of research, with the guidance of the Helen Carswell Chair in Dementia Care, the successful candidate will assist with recruitment, data collection, data analyses, stakeholder engagement, dissemination of research findings (peer reviewed publications, presentations, project reports, etc.), preparing funding applications and mentoring undergraduate and graduate students. More specifically, the postdoctoral trainee will be responsible for the tasks and activities outlined below.</p>	
Key Responsibilities	
<ul style="list-style-type: none"> • Assisting with the preparation of a realist review on the impact of adult day programs on individuals living with dementia, their family/friend caregivers, day program stakeholders, and the healthcare system • Assisting with the conduct of an environmental scan to identify and describe all available adult day programs in the York Region and the Toronto City area • Assisting with the preparation of a retrospective cohort study, using health administrative data in Western Canada to assess the impact of adult day program settings, and conducting data analyses and preparing research papers, using these data • Assisting with the preparation and conduct of a prospective cohort study involving day program recipients and their family/friend caregivers in Ontario to assess the impact of day program settings, conducting data collections, data analyses and preparing research papers, using these data 	

- Assisting with the preparation and conduct of a qualitative process evaluation, involving semi-structured interviews and focus groups with various groups of stakeholders at multiple stages throughout the project, conducting data analyses and preparing research papers, using these data
- Assisting with preparing and submitting funding applications
- Assisting with mentoring undergraduate and graduate students

Skills and Qualifications

Educational Qualifications	Applicants must have completed all requirements for a PhD or equivalent degree.
Training/Experience Required	Applicants must hold a doctoral degree in health services research, health studies, health administration, health management, public health, nursing, social work, or another relevant area.

Terms and Conditions

This postdoctoral position based in the Helen Carswell Chair in Dementia Care program of research will be 1-3 years in length (to be agreed on by applicant and the supervisor).
Salary: between \$40,000 and \$65,000 (plus benefits), depending on the participant's experience and qualification.

How to Apply

We explicitly encourage people with disabilities and/or from racialized or other diverse backgrounds to apply.

To apply for this position, please submit the following documents:

- A cover letter
- A detailed and up to date CV
- Names/email addresses of 3 referees

Please submit all documents by email to Matthias Hoben at mhoben@yorku.ca. The position will stay open until filled. Applications will be reviewed as received, starting immediately. Qualified applicants will be invited for an interview to be conducted in person or by video call. Only those applicants selected for consideration will be contacted.